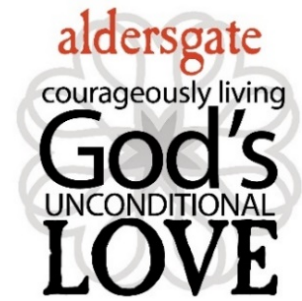


Methodist Church
Leadership Team Zoom Meeting Call
January 19, 2021



Leadership Team and Staff Members Present: Mark Husband, Terri Phillips, Randy Orndorff, Caryn Souza, Paul Amos, Hank Henderson, Shari Van Buren, Ed Little, Pandy Jansen, Karen Latta, Sarah Lynn Mertins, & Emily Moore-Diamond

- I. Welcome and opening prayer – Paul Amos
Paul welcomed the team to the call and opened with a prayer.
- II. Strengthen the Soul of Your Leadership Intro & Chapter 3 – Mark Husband led the team in a time of study and devotion.
- III. Work of the Church – Ministry Reports as needed
 - Trustee Update, Hank Henderson
 - Parsonage Water Intrusion – Drainage project is complete. The mold remediation is happening now with the next phase being to return it to livable spacing. There is currently a skylight that has now begun to leak.
 - A new handyman is being recruited with the departure of Steve Braun.
 - Sprinkler system test is needed and is being scheduled.
 - HVAC system projects are in the work including:
 - Fresh air return updates
 - Run an air quality test on the facility to document any anomalies that may be
 - Shepherd Hall as an issue with humidity control, and a solution has been identified.
 - Lighting
 - The scope has been identified as well as the pieces and parts that are needed.
 - Research is being done to refining the estimate to make it a more feasible project.
 - Roofing – Three bids have been obtained and the Trustees will be meeting Thursday, January 20, to review the bids.
 - Parking Lot – resurfacing has not been pursued since it is not in full use at this time. However, there is a section that ices frequently and we are reviewing what options are available for correction.
 - Included – Connection, Pandy Jansen
Doughnuts and Discussion is small but mighty with about 5 groups of people. Pandy will be departing the area and will be stepping down from the team. Pandy will be with us through March.

- Inspired – Worship, Caryn Souza
 - The January 24th outdoor worship service has most of the same volunteers.
 - Working on the details to ensure safe entry and meaningful worship.
 - Had approximately 175 in-person worship and the views on Facebook and YouTube views continue to grow.
 - Thank you to Caryn and Steve Larkin and all of the other volunteers for a successful Christmas Eve service.
 - Easter will be one online service at 930am with 2 outdoor services at 930 and 11am.
- Involved – Mission & Service, Sarah Lynn Mertins
 - Mondloch, Phoenix Rising, and Hypothermia missions continue.
 - ROCK happening only once a month.
 - Sunday Suppers is suspended, so they are cooking for Hypothermia.
 - Angel Tree went well this season and reached 80 children (32 families).
 - Continue to collect food for Rising Hope.
 - United Community drive gathered over 3,857 pounds of food.
 - Alternative Giving received over \$8000 this season.
 - Lenten offering has received two requests – one for the Youth Missions and Day School Playground program.
 - Youth Missions feels it would be difficult to raise funds to support the youth going on a mission trip this year.
 - Playgrounds no longer meet the requirements and have been grandfathered. The Day School board decided to replace the existing equipment and have estimates totaling about \$100,000.

Caryn Souza moved we move forward with allocating the Lenten Offering to the Playground Improvement Project. Pandy Jansen seconded the motion.

Some discussion occurred and the vote was called. The motion passes unanimously.

- Instructed – Education, Shari Van Buren
 - New opportunities coming up:
 - LeeAnne Orndorff offering
 - Be the Bridge study has begun
 - Book launch/study with a local author
 - Lenten series will be on Prayer and Emily will be offering some sessions.
 - Youth Sunday School, Youth Group, and Children's Sunday School continue on line.
 - Community Prayer walk and drive will be finalized and released to the congregation for Lent.

IV. Church Work – Operations

- Finance Team Update, Ed Little
 - Synopsis submitted to the team.
 - 2020 turned out to be a financial gift rather than the challenge we thought it might be.
 - The online worship services allowed us to remain relevant to the congregation and they responded faithfully.
 - There is a significant surplus in 2020 and the team is working to finalize how the funds will be used.
 - 2021 apportionments have been reallocated at the conference level into different categories. If the Priority 1 amount is paid (\$144,000), Aldersgate will be considered paid at 100%.
 - The 2021 budget was presented to the Leadership Team.

Ed Little moved the proposed budget as submitted by the Finance Team be approved. Shari Van Buren seconded.

No discussion. The vote was called and passed unanimously.

- The COLA increase for the Pastors was not approved by the District Superintendent at this time. Additional meetings will be set by
- Stewardship Campaign
 - Thank you to Bill and Nanette Frank as well as their team for all their hard work.
 - Thank you cards are going out to all those who made a commitment.
 - Total 159 commitments of \$816,577 and 120 Time and Talent cards.
- Re-Launch Strategy Team, Paul Amos

With the rise of numbers and the new guidance by the Governor, the team has decided that if the positivity rate reaches 15%, we will close all in-person worship and small group meetings. In-person worship has been closed for the month of January. The team is set a positivity rate of 10% for 10 days, plus the amount of time needed to advertise re-opening, we will return to in-person worship. This will also include in-person meetings within the church, however, groups of up to 10 people are able to meet in an outside setting.

V. Pastor Updates

Emily Moore-Diamond

- Longest night service in January with approximately 20 people attending.
- We have a prayer service for our nation and had 41 participants.
- Planning for Holy Week and Easter services.
- Planning services with the Howerton family.
- Shifting schedules to accommodate recording services.

Randy Orndorff

- Thanks for all the hard work by staff and lay volunteers.
- Nominations is starting to work for the new leadership year and will begin meeting in March.
- Facebook devotions are continuing and if anyone is interested in participating, let Randy know.
- David Leahey is doing real good work with social media and Terri is updating our website.

VI. Discussion Questions

Randy led a discussion on following questions:

- What do you look forward to in 2021?
- Name the two most important aspects of our context for ministry/community?
- Describe our church – Growing? Declining? Changing?
- What 3 things should we paying attention to?

Closed Session

The open meeting concluded, and the Leadership Team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips

Administrative Director