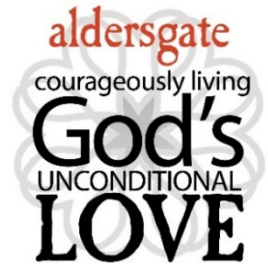


Methodist Church
Leadership Team Zoom Meeting Call
December 15, 2020



Leadership Team and Staff Members Present: Mark Husband, Terri Phillips, Randy Orndorff, Caryn Souza, Vivian Baxter, Paul Amos, Hank Henderson, Shari Van Buren, Ed Little, Pandy Jansen, Rachel Davis, & Emily Moore-Diamond

Sarah Lynn Mertins, Karen Latta, Michelle Matthews, and Shaun Evans were unable to attend.

Congregation members: Kenneth Hamilton

- I. Welcome and opening prayer – Paul Amos
Paul welcomed the team to the call and opened with a prayer.
- II. Strengthen the Soul of Your Leadership Intro & Chapter 2 – Ed Little led the team in a time of study and devotion.
- III. Work of the Church – Ministry Reports as needed
 - Youth Update – Vivian Baxter
 - Spring lesson series on inspirational characters of the Bible
 - Working with the Hypothermia Shelter
 - Mission Trips for 2021
 - Possible Christmas Party and movie Dec 20 or the first weekend in January
 - Included – Connection, Pandy Jansen
Doughnuts and Discussion is small but mighty. Will evaluate whether to continue in the new year.
 - Inspired – Worship, Caryn Souza (Christmas Eve Service)
 - Christmas Eve 3pm Outdoor Service is coming along. Steve Larkin will be the key volunteer coordinator for the event with a good number of volunteers.
 - Kingstowne will be holding their Christmas Eve service on December 23rd in our parking lot.
 - Randy will contact the pastor of the Lutheran Church to see if we can use their parking lot for overflow parking. He also heard from the Mt. Vernon Police station that if on duty officers are available, they will be in the area.
 - Involved – Mission & Service, Emily Moore-Diamond
 - Mondloch, Phoenix Rising, and Hypothermia missions continue.
 - Sunday Suppers is suspended, so they are cooking for Hypothermia.
 - Angel Tree went well this season.
 - Alternative Giving is going well this season.
 - Julie Pfister is looking into a winter weather collection and Catherine Jewett is looking at a drive around Martin Luther King holiday weekend.
 - Randy asked if Kelsey's Missions, the mission created for his daughter, could be added as an approved mission project area for Aldersgate Church.

Paul moved we accept Kelsey's Mission as an authorized mission of Aldersgate Church. Mark Husband seconded the motion. Discussion occurred. The vote was called, and the motion passed unanimously.

- Instructed – Education, Shari Van Buren
 - A local Pastor and author will be offering a Zoom book small group session on February 18.
 - A new small group will be starting in January to further the study on racial reconciliation.
 - A Grief Workshop and Longest Night Service will be held on December 21.
 - February sermon series during Lent will be on Prayer and include a Prayer Walk and/or Drive.

IV. Church Work – Operations

- Finance Team Update, Ed Little
 - Synopsis submitted to the team.
 - Financial health remains strong due to the reduction in expenses.
 - Apportionments paid have been made at a minimum for a 10% increase over 2019.
 - Changes in the assignment apportionments from a list to Priority 1 and Priority 2 and a District Area. The figures were given from the District Office but will not be official until January.
 - Finance Team will work on the Target Budget to determine what the actual 2021 Budget will entail.
 - A separate account has been created at Atlantic Union for the Restricted Funds.
 - Kingstowne will no longer be reported on our financials come January 2021.
 - We have been notified that we should be able to apply for forgiveness of the Paycheck Protection Plan funds in the coming days.
- Trustee Update, Hank Henderson
 - Parsonage Water Intrusion – approved and in planning for March. This will include the mold remediation
 - Glass replaced in the Library
 - New Snow Removal contract in place as our former vendor is no longer in business.
 - Several electrical issues are being corrected and/or investigated.
 - Looking into a replacement for the Handyman Contract as our current person, Steve Braun, will be retiring south.
 - Lighting
 - Met with The Kerns Group and lighting Architect and had a spectrum of options presented from minimal to aspirational.
 - As we looked at the proposal, there were four aspects that needed to be brought forward:
 - Integrated control system
 - Cross lighting to include an option for color
 - Pew Lighting in white only
 - Chancel lighting of white and color

- Integrated costs were given, however, we are looking alternative costing before providing figures to the team.
- Roofing - Estimate received a few months ago and a second vendor will be coming on December 28 for an estimate.
- Stewardship Campaign
 - Stewardship Team averages about 12 members in attendance.
 - The team is making calls to about 104 families.
 - An overall review by the team was mostly positive with the only negative being the similarity in names between the Capital Campaign and the Stewardship Campaign.
 - 132 Commitments, \$706,853.
- Re-Launch Strategy Team, Paul Amos

With the rise of numbers and the new guidance by the Governor, the team has decided that if the positivity rate reaches 15%, we will close all in-person worship and small group meetings. The team is working on the Return to Worship percentage rate that will be finalized in January. We have also instituted the 10 person maximum for all small group meetings in the church.
- Bi-District Training Day January 16. Information has been sent out, but the church will be looking at the possibility of covering the cost of the sessions.
- Spiritual Leadership Institute training in January 14 & 15 is available the team.

V. Pastor Updates

Randy Orndorff

- Worship Team will be pre-recording worships for December 24, 27, and January 3.
- Grief Workshop and Longest Night service will be a very important part of the care offered to the congregation.
- Sending thank you notes to those who have committed to 2021.
- Final Staff meeting of the year on Monday, December 2020.
- Continue to think of 2021 and what our ministries will look like in the coming.
- Thank you to all of you for how nimble you all have been these last 10 months.

Emily Moore-Diamond

- Baptized twins last Sunday and will be baptizing 2 additional children and their parents will be joining.
- Thank you for your donations on behalf of the staff to the families that have been chosen. The total amount was \$650 that can be spent on food, medical costs, fuel, or whatever the need may be.

Closed Session

The open meeting concluded and the Leadership Team moved into a closed session to discuss personnel issues.

Submitted by,

Terri Phillips
Administrative Director